

Moving into STEP 4 of the Government Roadmap (England) and what that means for businesses



Lifting of Restrictions

- **19th July Government Announcement - lifting of restrictions in England from 19th July (with some limited exemptions) - but it is clear we remain in a pandemic**
- **Scotland & Wales – lifting restrictions at a different pace**
- **Emergency Covid laws remain in England to enable public health teams to re-impose restrictions to deal with outbreaks**



Do I have to do anything different? (1 of 2)

- **Social distancing guidance no longer applies (England)**
- **Continue to control the risks and review and update your risk assessment – it should reflect the public health regulations and guidelines for the nation you are in**
- **Continue to use key control measures remain to reduce the potential spread of the virus:**
 - **Providing adequate ventilation**
 - **Regular cleaning; and**
 - **Good hand hygiene**



Do I have to do anything different? (2 of 2)

- You can continue to take measures to limit the number of people your workers are in contact with (see [GOV.uk](https://www.gov.uk) guidance)
- You should put monitoring and supervision in place to make sure the controls you have are working as expected.
- Continue to consult your workforce on health and safety matters, talking to workers and their representatives helps to reduce risk



Guidance



- **Working Safely guidance for England available on GOV.uk**
<https://www.gov.uk/guidance/working-safely-during-covid-19>
- **HSE website updated to reflect changes**
<https://www.hse.gov.uk/coronavirus/roadmap-further-guidance.htm>
 - **All pages updated to reflect Step 4 changes**
 - **References to SD removed (links provided for working safely guidance in Scotland and Wales)**
 - **Ventilation guidance now includes:**
 - **Use of CO2 monitors**
 - **Examples of how to improve ventilation**
- **Various Industry sector groups working on guidance e.g. construction**

Social Distancing Exceptions (England)



- **Ports of Entry – It applies**
- **Healthcare and adult social care settings – It applies if identified by risk assessment**

Identified high risk settings due to vulnerabilities within their communities or risk of an outbreak include:

- **Prisons, Approved Premises (accommodation for prisoners released on licence) and Youth Custody**
- **Immigration Removal Centres**
- **Homeless Shelters**
- **Domestic Cruises**

1M+ lifted but can be reinstated as part of local outbreak management

HSE visits

At this stage of the pandemic – Visiting staff will continue to address COVID-19 control measures.

HSE to support public health bodies during outbreaks, respecting local measures which may be re-imposed, including social distancing measures, under continuing emergency Covid legislation.



