

At our AGM meeting on 18th April 2024, according to the Memorandum and Articles of Association, three Directors shall retire from office by rotation but are eligible for re-election. These are:

Mark Clifford	Minebea Intec
Richard Herbert	Herbert Group
Charles Pullen	AWM

Charles is ineligible to continue to serve and has resigned.
Mark Clifford and **Richard Herbert** are seeking re-election.

In addition we received 4 new nominations for election to serve on the Board of Directors:

Andrew Goddard of Marel who was proposed by Graham Spink of AWM and seconded by Kevin Cartwright of Avery Berkel.

Gary Harris of UK Inspection Systems who was proposed by Tom Marren of WOMAG Weighing and seconded by Peter Walker of Minebea Intec UK

Sam Jones, of Ohaus who was proposed by Tom Marren of WOMAG Weighing and seconded by Graham Spink of AWM

Steve Milling, of Marco who was proposed by Graham Spink of AWM and seconded by John Gannon of Weighing Scales Ltd

There are 4 vacancies on the board. With the total number of persons nominated for election or re-election exceeding the maximum total permitted number of Directors, a ballot will therefore be held.

Candidate details

Name	Mark Clifford
Company	Minebea Intec
Number of years a member	6

Experience in the industry

Mark started in the weighing industry in 1994 and has worked for EuroPac Metrology, Sartorius, Herbert Retail, Bizerba and for the last 5 years has been at Minebea Intec.

How would you add value to the Board and membership of UKWF?

Mark has served on the board since 2021 and is seeking re-election.

Name	Andrew Goddard
Company	Marel
Number of years a member	4

Experience in the industry

Eight years in the weighing industry: firstly, as a Type-Approval Engineer for the UK notified body, NMO, then as the Senior Approvals Engineer assessing different weighing and measuring instruments against legal requirements and issuing certificates, running training programs, sitting on standards committees.

Currently as the Senior Compliance Manager for Marel Ltd, within R&D ensuring static and dynamic weighing instruments are compliant with legal requirements globally, running training programs, sitting on standards committees representing Marel and CECIP.

Major achievements

Developing and delivering a training program for EU Notified Bodies on how to test and examine a non-automatic weighing instrument. Gaining access to new markets for Marel's weighing instruments including Vietnam, Namibia, India, South Africa, Brazil, Mexico. Heading Marel's global UKCA/CE strategy. Had a key role developing WELMEC software guidance documents and US NTEP catchweighing requirements. Currently chairing the OIML committee drafting future software requirements pushing through massive improvements.

Lobbying influence

I have experience working within the government (department for business) advising policy departments and working on international standards collaborations. I have a deep understanding of the workings of government and legislative mechanisms. I continue to successfully influence global weighing standards developments within WELMEC, OIML, and US NCWM and am an active participant in lobbying organisations UKWF and CECIP; I am a well-known and respected expert in these groups.

How would you add value to the Board and membership of UKWF?

I am adept at steering standards development and regulator policy. I have a deep technical knowledge of the design and production of weighing instruments as well as the myriad of international weighing laws, standards and guidance documents. I am keen to sharpen UKWF's focus onto the most valuable areas of activity where our impact can be greatest.

Name **Gary Harris**
Company UK Inspection Systems
Number of years a member 10

Experience in the industry

3 years in the weighing industry with current company UK Inspection Systems, an independent specialist in Metal Detection, Checkweighing, X-ray Inspection, Weighing Scales covering a wide range of manufactures, delivering sales of, but crucially calibrations (static and dynamic). Before this, working at Altech UK Labelling Technologies operating within the FMCG product labelling industry, from hand solutions to high-speed/high specification inline processing systems. Prior to that, working at Atlantic Zeiser within the FMCG, Packaging, Pharmaceutical, Banking and Financial markets, from simple products to high-tech/high-speed inline process solutions providing coding and marking of unique identification, serialisation, and traceability of products. Before that, working at Lethaby Numbering Systems within the commercial and security printing industry, delivering solutions to mechanically mark and identify products from raffle tickets to bank notes, either by hand or via high-speed rotary presses. In the very beginning, as an engineering apprentice, worked at Brymor, a manufacturer of wallpaper, which started a long and varied career in engineering, automation, and technology businesses.

Major achievements

In addition to the success of achieving formal higher educational qualifications during the span of my 36 year working career to date, I feel the biggest achievement is the progression I've made from Apprentice to Managing Director, gaining a wealth of business knowledge in the manufacturing, security print, plastic cards, packaging, food, pharmaceutical and consumer goods industries, including production, sales, marketing, customer service, HR, finance, regulatory and operational functions. One of many projects early on during the age of early IT systems, was to computerise the then existing manual paper systems to a software application for sales,

purchasing and inventory control solution by designing and writing a user-friendly interface between databases and users.

Lobbying influence

I believe I could support the lobbying process by assisting with the case research to define what the issue is and scope out the change request to establish the message and campaign plan. This will involve member petition surveying to support the case being put forward, through to identifying who to and the communication approach of the campaign.

How would you add value to the Board and membership of UKWF?

I believe with the fortune of experience gained working in various roles and functions within business operations, from productive to administrative to managerial, this has allowed me to view issues from different perspectives and other concerns of stakeholders.

It has always been a mission for me to maintain standards of processes and systems, since this underpins the quality-of-service delivery, maintaining trust with internal and external customers. Over the years, I highly value this trust as a fundamental part of maintaining customer satisfaction, retention, and protecting reputation. I feel these amongst many other skills and attributes align well with UKWF purpose.

Name **Richard Herbert**
Company Herbert Group Ltd
Number of years a member 30

Experience in the industry

I have worked for Herbert Group Ltd since 1979. I was previously a CECIP board member and currently sit on CECIP Business and Trade Group representing the UKWF.

Major achievements

Recently helping UKWF to set up UKMB as an independent UK Conformity Assessment Body

Lobbying influence

In contact with MP and can press metrology issues

How would you add value to the Board and membership of UKWF?

I have been on the UKWF board since UKWF was incorporated in 1997 and held a variety of roles. I am a Chartered Accountant & the current Treasurer for UKWF.

Name **Sam Jones**
Company OHaus
Number of years a member 20

Experience in the industry

I have been around the weighing industry all of my life, entering into the family business, Precision Instruments, as a young adult. As a small business Precision Instruments understood and appreciated many of the challenges that the weighing federations members face.

Precision Instruments was sold to Northern Balance in 2016, where I spent some time before working as a consultant to UK Weighing Federation members, assisting with accreditations and certification, as well as internal and external legal metrology auditing.

I joined OHAUS in 2019, and whilst this is a far larger business, my product and support roles are focussed on small, medium and large businesses within the weighing industry.

Major achievements

During my career in the weighing industry, I have achieved several significant milestones, such as ISO 17025 accreditation, ISO 9001 certification, and successful conformity to Module D of 2014/31/EU (Legal Verification). These accomplishments have contributed to the growth and development of the weighing industry and its members by ensuring that businesses comply with recognised standards, increase their credibility, and provide high-quality products and services. In my current role at OHAUS, I have continued to successfully support businesses within the weighing industry, developing new products and helping people understand the unique challenges of our sector.

Lobbying influence

My experience working with the frameworks that govern the weighing industry has given me a comprehensive understanding of the legal and regulatory landscape. This understanding will enable me to effectively assist the board in lobbying Government organisations on behalf of UK Weighing Federation members.

I am confident in my ability to provide informed, effective, and beneficial lobbying that will advance the interests of the weighing industry.

How would you add value to the Board and membership of UKWF?

I have been a member of the UK Weighing Federation for many years, already actively contribute to topics that are mutually beneficial for its members, and I participate in discussions that create growth in the industry whilst showing a commitment to standing up for what is right.

I have a well-rounded knowledge of different types of businesses that make up the UKWF membership, and always partake in meetings with consideration for the entire membership.

If elected as a board member, I would bring a fair and innovative perspective to contribute to the sustained progress of our industry and ensure that any projects I am involved in provide value for members.

Name **Steve Milling**
Company Marco
Number of years a member 21

Experience in the industry

I have worked in the weighing industry for 35 years, starting in 1988. I worked at Ian Fellows Ltd as QA Manager. My role included gaining and then maintaining company certification for ISO9001 (BS5750). I also worked on designing and obtaining pattern certification (EU/UK) of NAWI equipment including Lucid/ System 2X / CSW20 / CPI. Ian Fellows Ltd joined UKWF in 1993 at its inception. I transferred to working on Marco Ltd projects in 2014. I was product designer for LineMaster and

CheckMaster and obtained relevant NAWI pattern certification for these products with 9 certification bodies with jurisdiction in 35 countries around the world. Following ATS acquisition of Marco Ltd, I was appointed as Legal Metrology Officer, I uphold legal compliance with weighing legislation across the company's global client base.

Major achievements

I have worked on both product design and certification. I was responsible for obtaining and maintaining NAWI certification at Ian Fellows Ltd and Marco Ltd for over 14 years.

I obtained EU/UK NAWI module D certification for Ian Fellows Ltd, Hellenic Ltd, and UKCA /EU certification for Marco Ltd.

I have managed ongoing certification processes to maintain these certificates since 2010. I maintained certification of ISO9001 and facilitated the transition of ISO9001 from NMO to BSI at Marco Ltd. I secured ATEX/IEC EX certification of Marco equipment for category 3 use and CSA/UL ordinary and hazardous area location certification for NAWI.

I am responsible for aspects of product design, contributing to bringing new Marco products to market. My design work includes enclosure and circuit board design.

Lobbying influence

I have a wealth of experience across the weighing industry and am keen to work with policy makers to strengthen the role of the weighing industry.

Recent years have seen a reduction in capacity in regulatory services, with NAWI/AWI certification services becoming less available within the UK. I believe provision for these technical certification services should be available within the UK.

There is also an opportunity to promote recognition and use of UK/EU/OIML product certification /test results in future trade agreements. I am keen to promote the role of the UK weighing industry in international negotiations and I would like to explore establishing ties with NCWM in the USA.

How would you add value to the Board and membership of UKWF?

I have broad experience of manufacturing, calibration and verification processes and in-depth experience of certification processes from ISO9001 Management Systems to product certification. I have a thorough understanding of UK/EU legislative requirements for NAWI. This makes me ideally placed to work with Government and other policy makers to strengthen the role of UK weighing as a force in the global marketplace. I have worked in weighing for 35 years and am well connected to the UKWF membership. I am ideally placed to listen to the concerns of members and work with policy makers to ensure that they are addressed. I am a creative thinker, with an in-depth understanding of the industry and am keen to contribute to solutions to the challenges we face.

The following directors remain in Office:

Jim Cameron	Avery Weightronix
Marina Campbell	Precia Molen
Kevin Cartwright	Avery Berkel
Tom Marren	WOMAG Weighing
Graham Spink	AWM